



International Project Management

International project teams face many challenges. They often need to work on very challenging topics in a limited amount of time. The collaboration with colleagues is mostly held virtually in English, which is by itself an enormous challenge. However, the biggest challenge, which is often underestimated, is the one of intercultural communication and cooperation.

- What is our common understanding of the term 'project', how do we tackle projects, how do we get support from our colleagues and supervisors from headquarters?
- What common understanding do we have of hierarchy, leadership, planning, collaboration, task fulfillment, etc.?

All of the above questions are deeply influenced by culture. International projects can be more efficient, if the project team learns to perceive these cultural differences and later transform them into resources.

Dependent upon your specific needs, I offer customized support in the form of trainings, workshops and coaching, as listed below.

Training: Working in international project teams

Objective: Ensure successful cooperation in international projects

- Project Management: A method with a strong cultural influence of the American and German way of working
- The impact of our socialization on our understanding of teamwork and individual performance;
- The cultural shaping of our understanding of, efficient meetings'
- The impact of different, culturally imprinted, leadership and working styles to project success, and how project teams can use these differences as a resource for innovation
- Pre-requisites for successful international project work

Leadership Training for International Project Managers

Objective: To lead international teams and to manage transnational projects successfully

- ⊕ The influence of 'Leadership' on the project's success and the culture-specific imprinting of leadership styles
- ⊕ 'Decision making' as a success factor and one of the greatest challenges in international projects;
- ⊕ Understanding different expectations and requirements of the international project team members;
- ⊕ Successful promotion of cooperation and collaboration in the project team;
- ⊕ How project managers can contribute to more innovation by successfully dealing with cultural differences in the team

Team development for international project teams

This work requires a real project team. The objective is to support, at the beginning, the course for a successful cross-cultural collaboration.

In the initial phase of the project, it is important for the project manager to develop and to define with the team members the manner they will work together. Basis for the success are consistent methodologies, processes and tools. Furthermore a commitment about how these methodologies, processes and tools will be applied and implemented is of major importance. Last but not least the way the project manager and team relate to each other and with the work seems crucial for success.

The course for the successful completion of a project is laid at an early stage. There is an old project management saying: "Show me how your project has begun and I'll tell you how it will end."

In addition, I also offer

'Coaching for international Project Managers' and ***'Coaching for international Project Teams'***

The focus of the project management coaching is to support the project manager and his team in dealing with the challenges of international leadership and cooperation in international projects. The topics will be determined by the coaching participants and are based on their current requirements. The biggest advantage of coaching lies in the immediate practical relevance.